

Microgrant Application Scoring Rubric

	0	1	2	3
Application to Common Agenda	not relevant	slightly aligned	moderately aligned	extremely aligned
Justification	unconvincing or no evidence of need presented	weak presentation of institutional or community need	rationale too general, but overall argument holds	strong rationale and significance of proposed work
Sustainability	singular event/program	event(s)/program(s) with continuity plan in place	training, policy, or environmental change	training, policy or environmental change with continuity plan in place
Adhere to Best/Wise Practices	proven to be ineffective in literature	unknown effectiveness	best/wise practice, promising results	best/wise practice, proven effective
Adhere to Equity and Inclusion Values	no intentional inclusion	slightly developed inclusion plan	moderately developed inclusion plan	well-developed, substantial inclusion plan
Size of Organization	1-30	31-50	51-100	101+
Evaluation	no evaluation plan or success difficult to measure	minimal evaluation plan	moderately developed evaluation plan	well-developed, substantial evaluation plan

Best/Wise Practices

Successful Micro Grant projects align with Best Practices, which are practices that are supported by findings in academic literature. For example, some best practices include normalizing help-seeking behaviors, implementing a regular mindfulness practice and conducting restorative practices.

Equity & Inclusion

We strongly emphasize equity and inclusion as a cornerstone of award-worthy projects. Recipient organizations can address equity in several ways, including prioritizing accessibility, collaborating with identity-based or cultural organizations, reducing financial barriers, and creating an inclusive space for all members to feel welcome.

Evaluation

Successful applications detail a plan to measure success. Applicants should consider the main objectives of their Micro Grant and design an assessment accordingly. Evaluation can be done in a variety of ways, depending on the scope of the project. For an event or training, this often includes a pre- and post-event

survey. For a policy or environment change, RSO leaders can track measures like meeting attendance or member retention.